

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt as to any aspect of the proposals referred to in this document or as to the action you should take, you should seek your own personal financial advice from your stockbroker, bank, solicitor, accountant or other appropriate independent professional adviser.

If you have sold or otherwise transferred all of your shares in Formation Group PLC ("Company"), please pass this document, together with the accompanying documents, as soon as possible to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

Formation Group PLC
Registered in England and Wales with Company No. 4145632
2nd Floor, Oakwood House
414-422 Hackney Road
London E2 7SY

2 February 2017

To ordinary shareholders

Dear Shareholder

Annual General Meeting 2017

I am pleased to send you details of our 2017 annual general meeting ("AGM"), which will be held at the offices of Formation Group PLC, 2nd Floor, Oakwood House, 414 – 422 Hackney Road, London E2 7SY on 27 February 2017 at 11:00am. I hope that you will be able to attend.

The formal notice of the AGM, which is set out on pages 7 to 10 of this document ("Notice"), sets out the business to be considered at the AGM. The purpose of this letter is to provide you with further details about those items of business.

This year, shareholders will be asked to approve 11 resolutions. Resolutions 1 to 5 are proposed as ordinary resolutions. This means that, for each of those resolutions to be passed, more than 50 per cent of the votes cast must be in favour of the resolution.

Resolution 6 is proposed as a special resolution. This means that, for this resolution to be passed, at least 75% per cent of the votes cast must be in favour of the resolution.

Resolutions 7, 8 and 9 are also proposed as ordinary resolutions. (Please see above).

Resolutions 10 and 11 are also proposed as special resolutions. (Please see above).



Resolution 1: Annual report and accounts

The directors must present the Company's annual accounts, strategic report and directors' and auditors' reports to shareholders at a general meeting. Those to be presented at the AGM are in respect of the year ended 31 August 2016, and are called the Annual Report 2016.

The Annual Report 2016 is available on the Company's website (www.formationgroupplc.com). A copy of the Annual Report 2016 accompanies this document.

Resolutions 2 to 3: Reappointment of directors

Resolutions 2 and 3 propose the reappointment of William O'Dea and David Kennedy as directors. This is in accordance with the Company's articles of association, which require that one third of the directors (or the number nearest to but not exceeding one third) retire by rotation at each AGM, with each director also being subject to reappointment at intervals of not more than three years. The directors who are retiring by rotation are those who have been directors for the longest period of time since they were last appointed or reappointed by shareholders.

Willie O'Dea joined the Board in June 2014 as Chairman. Willie is a Member of Parliament for the Limerick City Constituency in the Republic of Ireland and is a former Minister in several Irish Government Departments. Willie is a former Director of Union Jack Oil Ltd and a non-practising Barrister at Law.

David Kennedy is the Chief Executive Officer of the Company and has held this role since 16 February 2010. David is a member of the board for the Group's largest shareholder. David has a background in property development and is qualified in Architecture and Town Planning.

Resolutions 4 and 5: Reappointment and remuneration of auditors

The Company is required to appoint auditors at each general meeting at which its annual accounts and reports are presented to shareholders. Therefore, resolution 4 proposes the re-appointment of Grunberg & Co. Limited as auditors (to hold office until the next such meeting), and, in accordance with normal practice, resolution 5 authorises the directors to determine the auditors' remuneration.

Resolution 6: Share consolidation

Resolution 6, which will be proposed as a special resolution, seeks to consolidate the shares in the Company in order to have a number of shares in issue which is more appropriate for a company of the Company's size. Additionally, the Company believes that having a smaller and more streamlined shareholding which is more in keeping with other NEX Exchange Growth Market companies, will ensure the Company remains attractive to outside investors as the Company seeks to grow and develop the business over the coming year.

On 1 February 2017, being the last practicable date before the publication of this document, the Company has 220,515,112 ordinary shares of £0.01 each ("**Existing Ordinary Shares**") in issue. It is proposed that the Company consolidate these shares, so that for every 5 Existing Ordinary Shares these will be consolidated into 1 new ordinary share of £0.05 (a "**New Ordinary Share**") ("**Share Consolidation**").



If this resolution is passed, shareholders will still hold the same proportion of the Company's ordinary share capital as before the share consolidation (save in respect of the minimal number of Existing Ordinary Shares to be allotted to make the number of Existing Ordinary Shares exactly divisible by 5). Other than a change in nominal value, the New Ordinary Shares will carry equivalent rights under the Company's articles of association to the Existing Ordinary Shares.

NEX Exchange Growth Market Trading

Application will be made for the New Ordinary Shares to be admitted to trading on the NEX Exchange Growth Market in place of the Existing Ordinary Shares. Subject to the shareholder approval of resolution 6, it is expected that admission will become effective and that dealings in the New Ordinary Shares on the NEX Exchange Growth Market will commence on 28 February 2017.

Existing share certificates will cease to be valid following the share consolidation. New share certificates are expected to be issued by 7 March 2017.

Shareholders who hold their Existing Ordinary Shares in uncertificated form are expected to have their CREST accounts credited with the New Ordinary Shares on 28 February 2017.

Fractional Entitlements

Unless a Shareholder's entitlement is for an exact number of New Ordinary Shares, a right to a fractional entitlement of a New Ordinary Shares will arise following the Share Consolidation. Should fractions of shares become attributable to members, the Directors of the Company shall deal with fractions of shares on behalf of the members, in accordance with the ways prescribed in the Company's articles of association. Accordingly, any fractional entitlements arising from the Share Consolidation will be aggregated and sold in the market and the net proceeds will be donated to a charity designated by the Board of Directors.

For the purposes of implementing the provisions of this resolution the Board shall appoint Peterhouse Corporate Finance Limited (being the Company's broker) to execute transfers or renunciations on behalf of persons otherwise entitled to such fractions and generally may make all arrangements which appear to them to be necessary or appropriate for the settlement and disposal of fractional entitlements.

Resolution 7: Authorised share capital

After reviewing the financial position of the Company, the Directors believe that in order to meet the capital requirements for the continuing growth of the Company, it is the Company's intention to issue and allot further securities beyond the current maximum authorised share capital as prescribed in the Company's articles of association.

If passed the resolution will increase the authorised share capital of the Company from 60,000,000 to 160,000,000 ordinary shares of £0.05 pence each if resolution 6 is passed or from 300,000,000 to 800,000,000 ordinary shares of £0.01 each if resolution 6 is not passed by the creation of either:



- (a) 100,000,000 new ordinary shares of five pence each in the capital of the Company if resolution 6 is passed; or
- (b) 500,000,000 new ordinary shares of £0.01 each in the capital of the Company if resolution 6 is not passed,

such ordinary shares shall rank *pari passu* with the existing ordinary shares of five pence or one pence each respectively in the capital of the company subject to the rights and restrictions of the articles of association of the Company.

Resolution 8: Authority to allot shares

Generally, the directors may only allot shares in the Company (or grant rights to subscribe for, or to convert any security into, shares in the Company) if they have been authorised to do so by shareholders.

The Company plans to undertake a dynamic and pro-active investment plan for growing the business which involves the allotting and issuing of shares in the Company in order to raise equity funding. In line with this vision, if passed, resolution 8 will authorise the directors to allot ordinary shares in the Company (and to grant rights to subscribe for, or to convert any security into, shares in the Company) up to an aggregate nominal amount of either £330,772.66 if resolution 6 is passed, or £1,653,863.33 if resolution 6 is not passed. This amount represents approximately seventy five per cent of the issued ordinary share capital of the Company as at 1 February 2017, being the last practicable date before the publication of this document. This allotment authority is higher than the Company has had in previous years, but represents a key part of the new investment strategy of the Company and will help with the growth and the raising of funds into the business.

If given, this authority will expire at the conclusion of the Company's next AGM or on 27 May 2018 (whichever is earlier). It is the directors' intention to renew the allotment authority each year.

As at the date of this document, no shares are held by the Company in treasury.

In line with the Company's strategy for 2017, the Company does propose to undertake further issues of shares in order to grow the business and seek further outside investment into the Company in order to facilitate this.

Resolution 9: Authority to allot shares - rights issue

In addition to resolution 8, if passed, resolution 9 will authorise the directors to allot ordinary shares in the Company (and to grant rights to subscribe for, or to convert any security into, shares in the Company) in connection with a rights issue only up to an aggregate nominal amount of either £330,772.66 if resolution 6 is passed, or £1,653,863.33 if not (not including any amounts to be issued under resolution 8). This amount represents approximately seventy five per cent of the issued ordinary share capital of the Company as at 1 February 2017, being the last practicable date before the publication of this document.



Resolution 10: Disapplication of pre-emption rights

Generally, if the directors wish to allot new shares or other equity securities (within the meaning of section 560 of the Act) for cash, then under the Act they must first offer such shares or securities to shareholders in proportion to their existing holdings. These statutory pre-emption rights may be disapplied by shareholders.

Resolution 10, which will be proposed as a special resolution and, if passed, will enable the directors to allot equity securities for cash without having to comply with statutory pre-emption rights, but this power will be limited to allotments:

- (a) up to an aggregate nominal amount of (i) either £330,772.66 if resolution 6 is passed or £1,653,863.33 if not in connection with a rights issue and (ii) either £330,772.66 if resolution 6 is passed, or £1,653,863.33 if resolution 6 is not passed, in connection with an open offer or other pre-emptive offer, in each case to ordinary shareholders and to holders of other equity securities (if required by the rights of those securities or the directors otherwise consider necessary), but (in accordance with normal practice) subject to such exclusions or other arrangements, such as for fractional entitlements and overseas shareholders, as the directors consider necessary; and
- (b) in any other case, up to an aggregate nominal amount of £110,257.55 if resolution 6 is passed, or £551,287.78 if not (which represents approximately 25 per cent of the issued ordinary share capital of the Company as at 1 February 2017, being the last practicable date before the publication of this document).

This disapplication authority is required as the Company requires a flexible approach to the issue of shares. This reflects the Company's desire to grow and expand its investor base as it seeks further investment over the coming year.

If given, this power will expire at the conclusion of the Company's next AGM or on 27 May 2017 (whichever is the earlier). It is the directors' intention to renew this power each year.

Resolution 11: Purchase by the Company of its own shares

Resolution 11, which will be proposed as a special resolution, renews a similar authority given at last year's AGM. If passed, it will allow the Company to purchase, in the market, up to either (i) 4,410,302 ordinary shares if resolution 6 is passed or 2,051,511 ordinary shares if resolution 6 is not passed, (which represents approximately 10 per cent of the issued ordinary share capital of the Company as at 1 February 2017, being the last practicable date before the publication of this document). The minimum and maximum prices for such a purchase are set out in the resolution. If given, this authority will expire at the conclusion of the Company's next AGM or on 27 May 2018 (whichever is the earlier). It is the directors' intention to renew this authority each year.

The directors have no current intention to exercise the authority sought under resolution 11 to make market purchases, but consider the authority desirable to provide maximum flexibility in the management of the Company's capital base.



If passed, the directors will only exercise this authority if they believe that to do so would result in an increase in earnings per share and would be in the best interests of the Company and of its shareholders generally.

The Company is permitted to hold shares it has purchased in treasury, as an alternative to cancelling them. Shares held in treasury may subsequently be cancelled, sold for cash or used to satisfy options exercised under the Company's share schemes. While held in treasury, the shares are not entitled to receive any dividend or dividend equivalent (apart from any issue of bonus shares) and have no voting rights.

Recommendation

The directors consider that all the resolutions set out in the Notice are in the best interests of the Company and its shareholders as a whole. The directors will be voting in favour of them, and unanimously recommend that you do so as well.

Action to be taken

If you would like to vote on the resolutions set out in the Notice but cannot come to the AGM, please appoint a proxy or proxies:

- by completing the Proxy Form sent to you with this document, and returning it to our registrars;
- (if you are a CREST member) using the CREST electronic proxy appointment service.

Your proxy appointment must be received by 11:00am on 25 February 2017. Further details relating to voting by proxy are set out in the notes to the Notice on pages 9 to 11 of this document and in the Proxy Form.

Yours sincerely



William O'Dea
Chairman



Notice of Annual General Meeting

Notice is given that the 2017 annual general meeting of Formation Group PLC (“Company”) will be held at the offices of Formation Group PLC, 2nd Floor, Oakwood House, 414 – 422 Hackney Road, London E2 7SY on 27 February 2017 at 11.00am for the following purposes:

To consider and, if thought fit, to pass the following resolutions as ordinary resolutions:

1. To receive the Company’s annual accounts, strategic report and directors’ and auditors’ reports for the year ended 31 August 2016.
2. To re-appoint William O’Dea, who retires by rotation, as a director of the Company.
3. To re-appoint David Kennedy, who retires by rotation, as a director of the Company.
4. To re-appoint Grunberg & Co. Limited as auditors of the Company.
5. To authorise the directors to determine the remuneration of the auditors.

To consider and, if thought fit, to pass the following resolution as a special resolution:

6. That, all of the ordinary shares of £0.01 each be consolidated into ordinary shares of £0.05 each, on the basis of 5 ordinary shares of £0.01 each (each an **“Existing Ordinary Share”**) for one ordinary share of £0.05 each (each a **“New Ordinary Share”**).

Unless a Shareholder’s entitlement is for an exact number of New Ordinary Shares, a right to a fractional entitlement of a New Ordinary Shares will arise following the Share Consolidation. Should fractions of shares become attributable to members, the Directors of the Company shall deal with fractions of shares on behalf of the members, in accordance with the ways prescribed in the Company’s articles of association. Accordingly, any fractional entitlements arising from the Share Consolidation will be aggregated and sold in the market and the net proceeds will be donated to a charity designated by the Board of Directors.

For the purposes of implementing the provisions of this resolution the Board shall appoint Peterhouse Corporate Finance Limited (being the Company’s broker) to execute transfers or renunciations on behalf of persons otherwise entitled to such fractions and generally may make all arrangements which appear to them to be necessary or appropriate for the settlement and disposal of fractional entitlements.

To consider and, if thought fit, to pass the following resolutions as ordinary resolutions:

7. To change the Company’s authorised share capital to 160,000,000 ordinary shares of £0.05 each in the capital of the Company, subject to the passing of resolution 6, or 800,000,000 ordinary shares of £0.01 each in the capital of the Company, if resolution 6 is not passed.
8. That, pursuant to section 551 of the Companies Act 2006 (“Act”), the directors be and are generally and unconditionally authorised to allot Relevant Securities up to an aggregate nominal amount of either £330,772.66 if resolution 6 is passed, or £1,653,863.33 if resolution 6 is not passed, **provided that** (unless previously revoked, varied or renewed), this authority shall expire at the conclusion of the next annual general meeting of the Company after the passing of this



resolution or on 27 May 2018 (whichever is the earlier), save that, in each case, the Company may make an offer or agreement before the authority expires which would or might require Relevant Securities to be allotted after the authority expires and the directors may allot Relevant Securities pursuant to any such offer or agreement as if the authority had not expired.

In this resolution, "Relevant Securities" means shares in the Company or rights to subscribe for or to convert any security into shares in the Company; a reference to the allotment of Relevant Securities includes the grant of such a right; and a reference to the nominal amount of a Relevant Security which is a right to subscribe for or to convert any security into shares in the Company is to the nominal amount of the shares which may be allotted pursuant to that right.

This authority is in substitution for all existing authorities under section 551 of the Act (which, to the extent unused at the date of this resolution, are revoked with immediate effect).

9. That, pursuant to section 551 of the Companies Act 2006, the directors be and are generally and unconditionally authorised to allot equity securities (as defined in section 560(1) of the Act) up to an aggregate nominal amount of either £330,772.66 if resolution 6 is passed, or £1,653,863.33 if resolution 6 is not passed in connection with an offer by way of a rights issue:
 - 9.1. To holders of ordinary shares in the capital of the Company in proportion (as nearly as practicable) to the respective numbers of ordinary shares held by them; and
 - 9.2. To holders of other equity securities in the capital of the Company, as required by the rights of those securities, or subject to such rights, as the directors otherwise consider necessary,

but subject to such exclusion or other arrangements as the directors may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates or any legal or practical problems under the laws of any territory or the requirements of any regulatory body or stock exchange, provided that (unless revoked or varied or renewed) these authorities shall expired at the conclusion of the next annual general meeting of the Company after the passing of this resolution, or on 27 May 2018 (whichever is earlier), save that, in each case, the Company may make an offer or agreement before the authority expires which would or might require Relevant Securities to be allotted after the authority expires and the directors may allot Relevant Securities pursuant to any such offer or agreement as if the authority had not expired.

This authority, and that in resolution 8, is in substitution for all existing authorities under section 551 of the Act (which, to the extent unused at the date of this resolution, are revoked with immediate effect).

To consider and, if thought fit, to pass the following resolutions as special resolutions:

10. That, subject to the passing of resolutions 8 and 9 and pursuant to section 570 of the Companies Act 2006 ("Act"), the directors be and are generally empowered to allot equity securities (within the meaning of section 560 of the Act) for cash pursuant to the authorities granted by both resolutions 8 and 9 as if section 561(1) of the Act did not apply to any such allotment, provided that this power shall be limited to the allotment of equity securities:



10.1 in connection with an offer of equity securities (whether by way of a rights issue, open offer or otherwise, but, in the case of an allotment pursuant to the authority granted by resolution 9, such power shall be limited to the allotment of equity securities in connection with an offer by way of a rights issue):

10.1.1 to holders of ordinary shares in the capital of the Company in proportion (as nearly as practicable) to the respective numbers of ordinary shares held by them; and

10.1.2 to holders of other equity securities in the capital of the Company, as required by the rights of those securities or, subject to such rights, as the directors otherwise consider necessary,

but subject to such exclusions or other arrangements as the directors may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates or any legal or practical problems under the laws of any territory or the requirements of any regulatory body or stock exchange and (unless previously revoked, varied or renewed) this power shall expire at the conclusion of the next annual general meeting of the Company after the passing of this resolution or on 27 May 2018 (whichever is the earlier), save that the Company may make an offer or agreement before this power expires which would or might require equity securities to be allotted for cash after this power expires and the directors may allot equity securities for cash pursuant to any such offer or agreement as if this power had not expired.

This power is in substitution for all existing powers under section 570 of the Act (which, to the extent unused at the date of this resolution, are revoked with immediate effect).

11. That, pursuant to section 701 of the Act, the Company be and is generally and unconditionally authorised to make market purchases (within the meaning of section 693(4) of the Act) of either ordinary shares of £0.05 if resolution 6 is passed or ordinary shares of £0.01 if not passed each in the capital of the Company ("Shares"), provided that:

11.1 the maximum aggregate number of Shares which may be purchased is either £44,103.02 if resolutions 6 is passed, or £220,515.11 if not passed;

11.2 the minimum price (excluding expenses) which may be paid for a Share is either £0.05 if resolutions 6 is passed, or £0.01 if not passed;



11.3 the maximum price (excluding expenses) which may be paid for a Share is an amount equal to 105 per cent of the average of the middle market quotations for a Share as derived from the Daily Official List of the London Stock Exchange plc for the five business days immediately preceding the day on which the purchase is made,

and (unless previously revoked, varied or renewed) this authority shall expire at the conclusion of the next annual general meeting of the Company after the passing of this resolution or on 27 May 2018 (whichever is the earlier), save that the Company may enter into a contract to purchase Shares before this authority expires under which such purchase will or may be completed or executed wholly or partly after this authority expires and may make a purchase of Shares pursuant to any such contract as if this authority had not expired.

By order of the board



Desmond Khan

Secretary

2 February 2017
Registered office
Formation Group Plc
2nd Floor, Oakwood House
414-422 Hackney Road
London E2 7SY

Registered in England and Wales No. 4145632



Notes

Entitlement to attend and vote

1. The right to vote at the meeting is determined by reference to the register of members. Only those shareholders registered in the register of members of the Company as at 6.30 pm on 25 February 2017 (or, if the meeting is adjourned, 6.30 pm on the date which is two days before the date of the adjourned meeting) shall be entitled to attend and vote at the meeting in respect of the number of shares registered in their name at that time. Changes to entries in the register of members after that time shall be disregarded in determining the rights of any person to attend or vote (and the number of votes they may cast) at the meeting.

Proxies

2. A shareholder is entitled to appoint another person as his or her proxy to exercise all or any of his or her rights to attend and to speak and vote at the meeting. A proxy need not be a shareholder of the Company.

A shareholder may appoint more than one proxy in relation to the meeting, provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that shareholder. Failure to specify the number of shares each proxy appointment relates to or specifying a number which when taken together with the numbers of shares set out in the other proxy appointments is in excess of the number of shares held by the shareholder may result in the proxy appointment being invalid.

A proxy may only be appointed in accordance with the procedures set out in notes 3 to 4 below and the notes to the proxy form.

The appointment of a proxy will not preclude a shareholder from attending and voting in person at the meeting.

3. A form of proxy is enclosed. When appointing more than one proxy, complete a separate proxy form in relation to each appointment. Additional proxy forms may be obtained by contacting the Company's registrar on 0371 384 2617 (or + 44 121 415 7047 if calling from overseas) or the proxy form may be photocopied. Lines open 8.30 am to 5.30 pm, Monday to Friday. State clearly on each proxy form the number of shares in relation to which the proxy is appointed.

To be valid, a proxy form must be received by post or (during normal business hours only) by hand at the offices of the Company's registrar, Equiniti Limited, Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA, no later than 11.00 am on 25 February 2017 (or, if the meeting is adjourned, no later than 48 hours before the time of any adjourned meeting).

4. CREST members who wish to appoint a proxy or proxies for the meeting (or any adjournment of it) through the CREST electronic proxy appointment service may do so by using the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.



In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & Ireland Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual which can be found at www.euroclear.com. The message, regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy, must, in order to be valid, be transmitted so as to be received by Equiniti Limited (ID RA 19) no later than 11.00 am on 25 February 2017 (or, if the meeting is adjourned, no later than 48 hours before the time of any adjourned meeting). For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which Equiniti Limited is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & Ireland Limited does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his or her CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

The Company may treat a CREST Proxy Instruction as invalid in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

Corporate representatives

5. A shareholder which is a corporation may authorise one or more persons to act as its representative(s) at the meeting. Each such representative may exercise (on behalf of the corporation) the same powers as the corporation could exercise if it were an individual shareholder, provided that (where there is more than one representative and the vote is otherwise than on a show of hands) they do not do so in relation to the same shares.

Total voting rights

6. As at 1 February 2017 (being the last practicable date before the publication date of this notice), the Company's issued share capital consists of 220,515,112 ordinary shares of £0.01 each, carrying one vote each. The Company does not hold any ordinary shares in treasury.



Documents available for inspection

7. The following documents will be available for inspection during normal business hours at the registered office of the Company from the date of this notice until the time of the meeting. They will also be available for inspection at the place of the meeting from at least 15 minutes before the meeting until it ends.
 - 7.1 Copies of the service contracts of the executive directors.
 - 7.2 Copies of the letters of appointment of the non executive directors.

Biographical details of directors

8. Biographical details of all those directors who are offering themselves for reappointment at the meeting are set out on page 2 of the letter from the Chairman accompanying this notice of meeting.

Communications with the Company

9. Except as provided above, shareholders who wish to communicate with the Company in relation to the meeting should do so by calling our shareholder helpline on 0371 384 2617 (or +44 121 415 7047 if calling from overseas). Lines open 8.30 am to 5.30 pm, Monday to Friday.

No other methods of communication will be accepted.

